

## Vision, Mission & Values Policy

### PURPOSE

To ensure Croydon Community School & OPTIONS clearly defines its Vision, Mission & Values and communicates this to the staff and school community.

To ensure the school complies with VRQA requirements and guidelines.

To ensure the school has in place strategies to support the Child Safe Standards 1 & 2.

### SCOPE

This policy is intended for School Leadership, staff, School Council, parents/carers and the broader community.

### POLICY

#### Vision, Mission and Values

Croydon Community School & OPTIONS will develop & review its Vision, Mission and Values statements in conjunction with the school community.

School Council will approve all statements.

They will form part of the school profile in the School Strategic Plan.

Statements will be displayed in public places readily accessed by parents/carers and visitors to the school.

The statements also will be displayed in areas such as the staffroom, offices and meeting rooms so that decisions can be tested against the school Vision, Mission and Values statements.

The school will take a preventative, proactive and participatory approach to child safety issues.

The safety and wellbeing of our school population is our highest priority and our first consideration.

We have **zero tolerance of child abuse**, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

The school expects that when the School Strategic Plan is developed and updated, it will contain statements about the school's commitment to developing a child safe culture.

School Leadership should be willing and able to discuss the school philosophy with other staff and prospective parents/carers.

An explanation of the school philosophy will form part of the induction process for new members of staff.

The school's Vision, Mission and Values will be reviewed collaboratively at least every four years.

#### School Objectives

School objectives will be determined every four years as part of the school review process.

Once endorsed by School Council, they will form part of the School Strategic Plan.

They will be reviewed annually as part of the annual self-evaluation.

As above, objectives will be displayed strategically throughout the school and will guide actions on a short and long term basis.

## FURTHER INFORMATION AND RESOURCES

Please refer also to the school's:

- Framework for Improving Student Outcomes (FISO) Policy
- Statement of Values and Philosophy Policy
- Student Wellbeing and Engagement Policy
- Teaching and Learning Policy
- Child Safe Standards

## REVIEW CYCLE

This policy, first developed in this format in February 2019 and will be reviewed as part of the school's three-yearly review cycle or if guidelines change (currently no DET A-Z Index reference).